

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY: Your County Personnel and Human Services Committee respectfully recommends the adoption of the following:

RESOLUTION

WHEREAS, the Berrien County Health Department (BCHD) employs Registered Nurses (RN) in a variety of clinical and community health programs under the job classification Public Health Nurse; and

WHEREAS, Limited Practice Nurses (LPN) are able to perform the similar nursing functions as an RN within the public health clinic setting; and

WHEREAS, BCHD wishes to create a two new job classifications that would allow Limited Practice Nurses (LPN) applicants to qualify for the role of a public health nurse at BCHD thereby expanding the potential candidate pool; and

WHEREAS, the Board of Health endorses this creation of job classification pending approval of its Corporate Counsel.

WHEREAS, the Board of Health endorses the following job classification modifications:

CREATE:

Classification: Public Health Nurse I
Grade: 8, FOPLC Union

REMOVE:

Classification: Public Health Nurse
Grade: 9, FOPLC Union

Classification: Public Health Nurse II
Grade: 9, FOPLC Union

NOW, THEREFORE, BE IT HERBY RESOLVED, that the Berrien County Board of Commissioners create this classification effective on the date of this resolution.

Resolution endorsed by the
BERRIEN COUNTY BOARD OF HEALTH



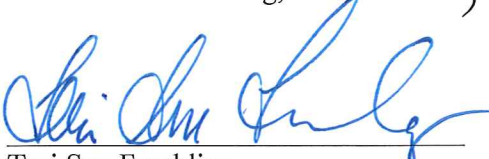
Margaret Kohring, Chair

**RESPECTFULLY SUBMITTED,
BERRIEN COUNTY PERSONNEL AND HUMAN SERVICES COMMITTEE**



William J. Chickering, Chairman

David Vollrath, Vice-Chairman



Teri Sue Freehling