

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY, MICHIGAN: Your County Personnel and Human Services Committee respectfully recommends the adoption of the following:

RESOLUTION

WHEREAS, it is the role of the Board of Commissioners to establish salaries and benefits for the six Countywide Elected Official positions and their own; and

WHEREAS, the Countywide Elected Officials have requested that the applicable pension multiplier remain at 2.2% and no longer be reduced to 1.9%, upon attaining full Social Security age; and

WHEREAS, this change, if approved, will increase the employee contribution of these individuals to the Berrien County Retirement System by 4.08% to a total contribution of 8.58% of salary; and

WHEREAS, as determined by the Supplemental Actuarial Valuation dated April 17, 2019, which was completed by GRS Retirement Consulting reflecting the economic data and assumptions on December 31, 2018, this change will not adversely affect or increase the contribution of other employee groups; and

WHEREAS, this change is not retroactive to any retiree nor applicable to any Elected Official retiring before the effective date of this change; and

WHEREAS, this increased pension contribution rate may be amended by resolution of this Board of Commissioners should this data and assumptions change.

NOW, THEREFORE, BE IT HEREBY RESOLVED that effective January 1, 2020, members of Berrien County group code "A" "Elected" will receive a non-reducing pension multiplier of 2.2, along with an increased pension contribution rate of 8.58%.

**Respectfully submitted,
BERRIEN COUNTY PERSONNEL AND HUMAN SERVICES COMMITTEE**

William J. Chickering, Chairman

David Vollrath, Vice-Chairman

Teri Sue Freehling