

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY, MICHIGAN: Your County Personnel and Human Services Committee respectfully recommends the adoption of the following:

RESOLUTION

WHEREAS, the Board of Commissioners holds the responsibility to approve changes to the salaries and benefits of the Appointed Officials and Non-Unionized employees of the County (including Non-Union Road Department employees), and

WHEREAS, it is the recommendation of the County Administrator to provide a two percent (2%) increase to all grades and steps on the three respective attached salary schedules effective January 1, 2020, and

WHEREAS, the County Administrator is not on a salary schedule and therefore is not affected by this Resolution.

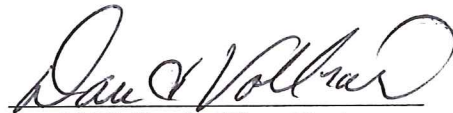
NOW, THEREFORE, BE IT HEREBY RESOLVED that the respective salary schedules for Appointed Officials and Non-Unionized employees (including Non-Unionized Road Department employees) are modified as attached and per the recommendation of the County Administrator.

BE IT FURTHER RESOLVED that the affected budgets will be supplemented by the contingency fund if necessary at year-end 2020.

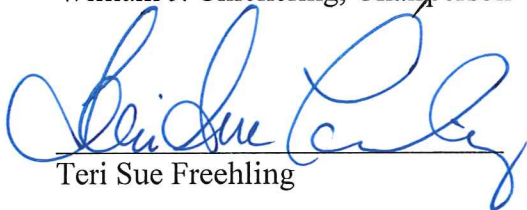
**Respectfully submitted,
BERRIEN COUNTY PERSONNEL AND HUMAN SERVICES COMMITTEE**



William J. Chickering, Chairperson



David Vollrath, Vice-Chairman



Teri Sue Freehling

RESOLUTION APPROVED AS TO FORM	
Administrator <u>WJ</u>	Date <u>11/20/19</u>
Comments Attached _____	
Corporate Counsel _____	Date _____
Comments Attached _____	