

BERRIEN COUNTY BOARD OF COMMISSIONERS

Minutes of the December 5, 2019 Personnel and Human Services Committee Meeting.

Meeting held in Conference Room 4B. Attendance was as follows:

NAME	PRESENT	ABSENT	ALSO PRESENT
William Chickering	X		Ric Compton, Edie Zars, Bill Wolf
Teri Sue Freehling	X		Mac Elliott
Dave Vollrath	X		
			Shelley Jasper

COUNTY ADMINISTRATION

- Meeting called to order at 9:19 a.m.
- Commissioner Chickering was excused in order to attend the Finance and Administration Committees to respond to questions regarding the By-Law document changes.
- Motion by Freehling, supported by Vollrath to approve the minutes as presented. 2 yeas, 0 nays, 1 absent. Motion carried.
- Motion by Freehling, supported by Vollrath to approve the advanced step hire for Assistant Public Defender II, Lauren Hays. Ms. Hays will be compensated at grade 12, step 2, annualized salary of \$62,440. 2 yeas, 0 nays, 1 absent. Motion carried.
- The following Resolutions were reviewed and signed by the Committee members present:
 - P1912361, placement of former FOC union members on the Non-Union salary schedule
 - P1912356, acceptance of the Remonumentation grant
 - P1912351, CY2020 salary schedule changes for Appointed Officials and Non-Unionized employees, including Non-Unionized Road Department staff.
- Motion by Freehling, supported Vollrath to approve a salary change for Tax Equalization Deputy Director Warren Parrish in recognition of him receiving his Michigan Master Assessing Officer certification from the State. Warren’s new annualized salary will be \$91,209. 2 yeas, 0 nays, 1 absent. Motion carried.

BERRIEN MENTAL HEALTH AUTHORITY

Riverwood CEO, Ric Compton, introduced Edie Zars, Children’s Mobile Intensive Crisis Supervisor, who discussed the program she supervises. Edie explained that the State mandated that each mental health agency develop this team with the ultimate goal of reducing child mental health hospitalizations, as there is a severe shortage of available inpatient beds for children. The program serves Berrien County residents ages 0-21 who are in crisis. No insurance is needed, there are no out of pocket costs and NO family is ever turned away from service. The crisis intervention team is available 24 hours a day, seven days a week. They will travel to the child’s location or consult by phone. Through strong community outreach, the team has a very good working relationship with law enforcement, schools and Child Protective Services. The team is able to complete the intake process on site, which speeds service entry. The program began in August and has already had 150 referrals/contacts.

ADMINISTRATOR/CHAIRMAN

Administrator Wolf briefed the Committee on action from the Administration Committee regarding temporary employee pay and his concerns about their action. PHSC also concurred based on the Trust Investment Advisory Committee’s recommendation, that there be no retiree COLA for CY2020.

PUBLIC COMMENT

None

Adjourned 10:28 a.m.

Respectfully submitted,

Shelley Jasper
Human Resources Director