

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY, MICHIGAN: Your County Personnel and Human Services Committee respectfully recommends the adoption of the following:

**RESOLUTION**

**WHEREAS**, whenever vacancies occur, department heads are charged with evaluating the position to ensure mission essential needs are being met, and

**WHEREAS**, the Road Department Interim Director has, in coordination with the County Administrator, reviewed the current complement and has recommendations for enhancing efficiencies.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** that the following changes are effective with the date of this Resolution:

**CURRENT**

Road Superintendent, grade 10

Engineering Supervisor, grade 8

Road Finance & Business Manager, grade 9

Road Administrative Assistant, grade 1

Operations Engineer, Grade 8

**New**

Road Superintendent, grade 9

Engineering Supervisor, grade 9

Road Finance Manager, grade 8

Road Administrative Assistant, grade 2

Senior Project Engineer, grade 8

**BE IT FURTHER RESOLVED** that similar to other departments, three levels of engineering positions may be used to fill any of the current authorized vacant engineer positions (2 currently). Said positions are:

Staff Engineer I, grade 5

Staff Engineer II, grade 6

Project Engineer, grade 7

**BE IT FURTHER RESOLVED** that the Road Department budget is adequate to fund this complement change.

**Respectfully submitted,  
BERRIEN COUNTY PERSONNEL AND HUMAN SERVICES COMMITTEE**

*Robert P. Harrison*  
Robert P. Harrison, Chairperson

*Michael J. Majerek*  
Michael J. Majerek, Vice Chairperson

*Rayonte D. Bell*  
Rayonte D. Bell

RESOLUTION APPROVED AS TO FORM	
Administrator <i>[Signature]</i>	Date <i>5-26-21</i>
Comments Attached _____	
Corporate Council _____	Date _____
Comments Attached _____	