

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY: Your County Personnel and Human Services Committee respectfully recommends the adoption of the following:

RESOLUTION

WHEREAS, the last countywide salary study was completed over twenty years ago; and

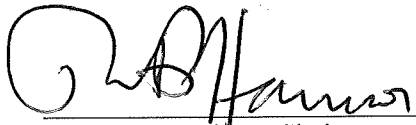
WHEREAS, the Berrien County Board of Commissioners via Resolution #P1807265, directed the County Administrator to put out an RFP for consultant services to complete a compensation study for all county employees excluding elected officials, PA 312 eligible positions, and Road Department employees; and

WHEREAS, the purpose of the compensation study is to identify accurate and timely information about the labor market; to attract, retain and motivate employees; and, to insure that the County remains fair and consistent in its compensation decisions; and

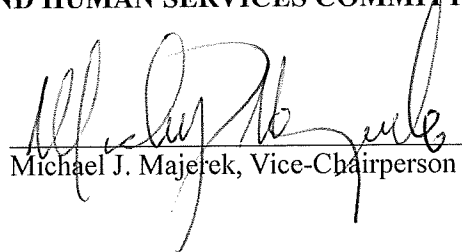
WHEREAS, the Berrien County Board of Commissioners contracted with Municipal Consulting Services, LLC for the purposes of completing the Classification and Compensation Study.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Berrien County Board of Commissioners acknowledges receipt of the Classification and Compensation Study Final Report.

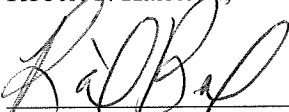
**RESPECTFULLY SUBMITTED,
BERRIEN COUNTY PERSONNEL AND HUMAN SERVICES COMMITTEE**



Robert P. Harrison, Chairperson



Michael J. Majerek, Vice-Chairperson



Rayonte D. Bell

RESOLUTION APPROVED AS TO FORM	
Administrator <u>MB</u>	Date <u>8-10-21</u>
Comments Attached _____	
Corporate Counsel _____	Date _____
Comments Attached _____	