

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY: Your County Personnel and Human Services Committee respectfully recommends the adoption of the following:

RESOLUTION

WHEREAS, the Berrien County Road Department’s mission is to maintain a county road system that is safe and convenient for public travel; and

WHEREAS, this mission is carried out by a skilled, hard-working staff; and

WHEREAS, the Road Department Director and Engineering Supervisor has, in coordination with the County Administrator, reviewed the current complement for the Road Department and has recommended adjustments for engineering related positions; and

WHEREAS, qualified engineering staff is necessary for asset management planning, project implementation, infrastructure maintenance, overseeing project completion and all required documentation; and

WHEREAS, currently there are three (3) Engineering Technician positions in the complement for the Road Department with no additional classifications for wages based on education and experience; and

WHEREAS, to better serve the mission, Road Department leadership request the following:

CREATE:

Job Classifications based on Applicant Education and Experience
Engineering Technician I, Grade 4, Non-Union
Engineering Technician II, Grade 5, Non-Union
Senior Engineering Technician, Grade 6, Non-Union

ADD:

(1) Engineering Technician (Total of 4)
Grade: 4, 5, or 6*
Grade based on education and experience

WHEREAS, the Road Department has adequate funding to support the additional position and complement changes; and

WHEREAS, the Administration Committee, as the parent committee, concurs with the requested complement changes.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Berrien County Board of commissioners authorizes the above named complement changes for the Road Department.

**RESPECTFULLY SUBMITTED,
BERRIEN COUNTY PERSONNEL & HUMAN SERVICES COMMITTEE**

Robert P. Harrison, Chairperson

Michael J. Majerek, Vice-Chairperson

Rayonte D. Bell

RESOLUTION APPROVED AS TO FORM	
Administrative _____	Date _____
Comments Attached _____	
Corporate Counsel TH	Date 8/10/22
Comments Attached _____	