

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY: Your County Personnel and Human Services Committee respectfully recommends the adoption of the following:

RESOLUTION

WHEREAS, the Berrien County Road Department’s mission is to maintain a county road system that is safe and convenient for public travel; and

WHEREAS, this mission is carried out by a skilled, hard-working staff; and

WHEREAS, the Road Department Mechanic Shop works to address maintaining equipment; and

WHEREAS, a well maintained fleet with maintained equipment is necessary for staff to provide critical services to the community in the form of storm response, winter operations, road maintenance, road improvements, and other duties; and

WHEREAS, the current staffing level in the Mechanic Shop is only able to meet reactive maintenance requirements and additional staffing will enable proactive maintenance to reduce overall downtime, repair costs, and unexpected disruptions; and

WHEREAS, Road Department leadership have reviewed its staffing and identified the need to increase the complement for one (1) additional full-time year-round Mechanic; and

WHEREAS, to better serve the mission, Road Department leadership request the following:

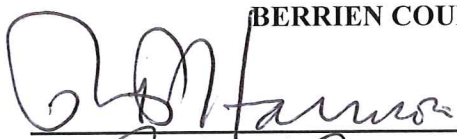
ADD:
(1) Mechanic (Total of 5)
Grade: MECH, Union

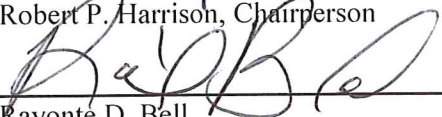
WHEREAS, the Road Department has adequate funding to support this additional position; and

WHEREAS, the Administration Committee, as the parent committee, concurs with the requested complement change. .

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Berrien County Board of Commissioners authorizes the above named complement change for the Road Department.

**RESPECTFULLY SUBMITTED,
BERRIEN COUNTY PERSONNEL AND HUMAN SERVICES COMMITTEE**



Robert P. Harrison, Chairperson


Rayonte D. Bell



Michael J. Majerek, Vice-Chairperson

RESOLUTION APPROVED AS TO FORM
Administrative: BJ Date: 8-23-22
Comments Attached: _____
Corporate Counsel: TH Date: 8/10/22
Comments Attached: _____