



Berrien County Trial Court

Mabel Johnson Mayfield, Chief Judge ~ Carrie Smietanka-Haney, Administrator
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Plan to Return to Full Capacity – Return to Phase Two

Administrative Order 2020-09

In accordance with Administrative Order No. 2020-14, effective May 6, 2020, and upon approval of the State Court Administrative Office (SCAO), the chief judge(s) of the Berrien County Trial Court has consulted with the local health department and determined there is an upward trajectory of documented cases for a 14-day period, AND an upward trajectory of positive tests as a percent of total tests for a 14-day period as of 10/23/2020. Specifically:

1. Confirmed or suspected cases have occurred in the court facility, but deep cleaning of exposed areas and applicable employee self-quarantine actions have been taken; and,
 2. There is a upward trajectory of positive tests as a percent of total tests within a 14-day period (flat or increasing volume of tests); and,
 3. State and local orders restricting movement and/or requiring shelter-in-place have been rescinded or limited and the SCAO has determined that existing orders would not prevent the court from implementing Phase Two requirements; and,
 4. The chief judge has consulted with health authorities confirming that regional health care facilities are able to treat all patients without crisis care; and,
 5. The chief judge has consulted with health authorities confirming that there is no evidence of COVID-19 rebound within the local community and no need to implement additional social distancing measures based upon a resurgence of infections in the local area.
- A. In order to protect the health and safety of employees and the public, the Berrien County Trial Court has enacted the following protections:
1. Employees will self-screen for COVID-19 symptoms. Employees who feel sick or have any COVID-19 symptoms will not report to work. Employees who feel

sick or display symptoms at work will be sent home.¹

2. Court employees have been surveyed and those employees who have self-identified as a vulnerable employee and unable to return to work have been offered appropriate accommodations, including the ability to work remotely if their job lends itself to remote work.
3. Employees will be encouraged to work remotely where feasible to facilitate social distancing among on-site staff.
4. Employees in court facilities will maintain social distancing of six feet at all times and wear masks when six-foot physical distance cannot be maintained. The court has taken the following steps to ensure proper social distancing and employee safety:
 - a. Placed physical barriers between workspaces that are not at least six feet apart.
 - b. Marked the floor in common spaces to indicate six-foot intervals.
 - c. Required employees to wear masks while in public spaces.
 - d. Required employees handling mail to wear masks and gloves.
 - e. Implemented alternate work schedules and a work from home pilot to reduce crowd size and risk of exposure.
5. Employees will practice good hygiene through hand washing, frequent disinfecting of used items and surfaces, sneezing or coughing into a tissue or elbow, and avoiding touching their faces.
6. Employees will not travel for non-essential business.
7. Employees have been trained regarding COVID-19. The training included good hygiene practices, updated personnel policies, and safety controls at the court facilities.
8. Court facilities have posted signage emphasizing proper handwashing.
9. Shared equipment will be cleaned and sanitized before each use. Examples of shared equipment include copiers, fax machines, and telephones used by more than one employee during a single shift or in consecutive shifts. This equipment should be wiped down with disinfectant or a disinfectant wipe between uses.
10. The court is following the CDC guidance on cleaning and disinfecting if the facility is exposed to COVID-19.

¹ Guidance on COVID-19 symptoms is evolving rapidly. The most up-to-date information about symptoms of COVID-19 are available on the CDC website at <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

11. The court has developed a contact tracing policy and will implement contact tracing procedures after receiving notification that the court facility has had confirmed exposure to COVID-19. These procedures will help the court identify and notify individuals who may have been exposed to COVID-19 and will identify exposure locations that need to be cleaned and disinfected pursuant to CDC guidelines.
- B. The Trial Court is maintaining the following measures related to public entry into court facilities:
1. The public will be screened by court personnel or security personnel prior to entering the court building. Screening questions will include, but are not limited to, the following:
 - a. Do you have a fever greater than 100.4 degrees?
 - b. Do you have a cough or worsening cough (excluding chronic cough due to known medical reason)?
 - c. Do you have shortness of breath?

OR

 - d. Do you have at least two of the following symptoms:
 - Fever
 - Chills
 - Repeated shaking with chills
 - Muscle pain
 - Headache
 - Sore throat
 - New loss of taste or smell
 - e. Have you had any close contact in the last 14 days with someone diagnosed with COVID-19?
 - f. Have you traveled internationally in the last 14 days?

Any individual responding “yes” to the screening questions will not be allowed to enter the courthouse. Screening personnel will notify the court of any individual who does not pass the screening procedure. If the person came to the court to file documents, the court will accept those documents for filing. If the person was scheduled to appear as a party or witness in a court proceeding, the court will work to reschedule the hearing/trial as a remote proceeding or to a future date when the person may pass courthouse screening. The court must provide appropriate personal protective equipment (PPE) to any personnel responsible for in-person screening.

- C. In order to facilitate increased activity in the courthouse, the court is using the following measures related to court proceedings:

1. Proceedings will be conducted virtually to the maximum extent possible, consistent with Administrative Order No. 2020-6.
2. In-person court proceedings will be allowed on a limited basis. Restrictions will include:
 - a. Only parties to a case or those under subpoena will be allowed.
 - b. All participants will be required to wear a face covering.
 - c. The maximum capacity of each courtroom based on maintaining social distancing will be posted outside of the courtroom.
3. Off-site visits with probationers and clients will not resume.
4. Large venues and common areas in the courthouse (e.g. waiting areas, sit-down dining, etc.) will be open for use with requirements for appropriate social distancing. Members of the public are required to wear facemasks to the extent they can medically tolerate it. They will be provided by the court prior to entry.
5. Pursuant to MCR 8.110(C), members of the public or staff who refuse to wear required face coverings or adhere to social distancing requirements may be asked to leave the court facility.
6. Any member of the public who is asked to leave the court facility must be offered an opportunity to conduct court business virtually, attend court proceedings virtually, file documents in an alternative manner, or confer with court administration to determine alternate arrangements for accessing the court.
7. The Berrien County Trial Court is regularly meeting with local public health officials to monitor local public health conditions related to COVID-19 and is continuously evaluating data to assess their readiness to proceed to the next phase of court capacity, which is anticipated to be 11/20/2020.
8. This Local Administrative Order rescinds LAO 2020-07 Plan to Return to Full Capacity – Phase Three previously in effect 10/01/2020 and forward.

Date: October 23, 2020



Hon. Mabel Mayfield, Chief Judge
Berrien County Trial Court